NAME: **JOSÉ MANUEL MAZA**

NATIONALITY: Spanish

DATE OF BIRTH: 7 May 1985

EDUCATION

2015: Georgetown University Law Center

Washington D.C., USA

LL.M. in International Legal Studies, Certificate in International Arbitration
Graduated with honors. Awarded with the Dean's Certificate

2009: Universidad Pontificia de Comillas (I.C.A.D.E.)
Madrid, Spain
Degree in Business Administration (BBA equivalent)

2008: Universidad Pontificia de Comillas (I.C.A.D.E.)
Madrid Spain
Degree in Law (JD equivalent)

PROFESSIONAL EXPERIENCE

Since July 2019: Arbitrator, Court of Arbitration for Sport
Lausanne, Switzerland

Since October 2026: Head of Real Estate of Real Madrid Club de Fútbol
Madrid, Spain

2018-2026: Chief of Department (Deputy Head of the Legal Office), Real Madrid Club de Fútbol
Madrid, Spain

2018-2021: Member of the Legal Advisory Board of the European Club Association (ECA)
Nyon, Switzerland

2015-2018: Senior Associate, Baker McKenzie LLP
New York, USA, and Madrid, Spain
International Arbitration Group, Dispute Resolution Department, Associate

2012-2014: Associate, Allen & Overy
Madrid, Spain
Litigation and Arbitration Department

2010-2012: Studies to Legal Advisor of the Spanish Parliament
Madrid, Spain

2009-2010: Junior Associate, Freshfields Bruckhaus Deringer
Madrid, Spain
Litigation and Arbitration Department

Summer 2005: Summer Intern, Banco Santander US Branch
New York, U.S.A.

LANGUAGE SKILLS

Languages: Spanish (native), English (fluent), German (basic).

MEMBERSHIPS

- Madrid Bar (2009).
- Georgetown University Law Center - European Alumni Advisory Board
- Madrid Georgetown Business Alliance – Executive Committee
- Spanish Arbitration Club (Club Español del Arbitraje)

PUBLICATIONS AND CONFERENCES

- *"La División Antidopaje del TAS-CAS",* included in the book *"El arbitraje en el TAS: funcionamiento, procedimiento y cuestiones prácticas más relevantes",* Thomson Reuters Aranzadi, 2022.
- "*ICC Court Decides to Provide Parties with Reasons for Administrative Decisions*", US Practical Law, Thomson Reuters, with Grant Hanessian and Derek Soller.
- "*The ICC Court Decides to Provide Parties with Reasons for Administrative Decisions*", Global Arbitration News, 2015, with Grant Hanessian and Derek Soller.
- "*ICC Court Adopts Guidance Note on Conflict Disclosures by Arbitrators*", US Practical Law, 2016 Thomson Reuters, with Kabir Duggal.
- "*Allocating Costs in Investment Arbitration*", US Practical Law, Thomson Reuters, 2016, with Kabir Duggal and Gerrith Niehof.
- Adjunct Professor of Public International Law at Universidad Autónoma, Madrid (2017, 2018).
- Lecturer on International Arbitration at Universidad Rey Juan Carlos, Madrid (2015, 2016, 2017, 2018).
- Lecturer on International Investment Arbitration at Instituto de Estudios Bursátiles, Madrid (2017, 2018).
- Lecturer on International Commercial Arbitration at Centro Universitario Villanueva, Madrid (2018).
- Lecturer on Sports Arbitration at Columbia University, New York (2018).
- Lecturer on Sports Arbitration at Georgetown University, Washington D.C. (2018, 2025).
- Lecturer on Sports Law at Universidad Europea de Madrid (since 2018 until today).